

Erlend Fanuelsen

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| Nationality: | Norwegian | GSM (EU): | +47 90502837 |
| Date of Birth: | 08 April 1977 | GSM (CN): | +86 13718873059 |
| | | Skype: | erceno |
| Email: | cv@fanuelsen.no | Languages: | Norwegian (VI), English (VI), German (III), Mandarin Chinese (I) |

Summary

Accomplished project manager and IT outsourcing / offshoring specialist seeks to utilize international experience in corporate development, and program- and project management for a global company.

I am passionate, creative and motivated for new challenges after 10 years in the IT industry in Scandinavia and China. I love to work building and developing teams, and I am especially enthusiastic in close dialog with my team members (internal and external), helping out on establishing direction, foresight and management.

After 2.5 years in Beijing I am now looking for new opportunities with a company where I can continue working in an international environment, at the same time as I am based somewhat closer to home in Europe. I am accustomed to working with teams based far away – and welcome traveling as a part of the job.

Positions

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| 10/2008 – | Sole Proprietorship, Oslo, Norway | Consultant |
| <ul style="list-style-type: none"> Independent consultant, helping out on project management, team management and agile project execution process, specializing in communication/collaboration with development teams based far away. Consulting on how to implement and institutionalize Jira, Confluence and other tools from Atlassian. | | |
| 08/2007 – 09/2008 | Ethos Technologies, Beijing, China | Project Director |
| <ul style="list-style-type: none"> Participated in the development of the company from 20 to 200 in 2 years I spent my last year in China as Project Director, with the special responsibility of building and developing the fast growing group of project managers. Established routines and guidelines on configuration and implementation of our main project management tools Jira and Confluence, and conducted seminars on project management for all employees to institutionalize these guidelines. Contributed to improvements in quality management, including work on a CMMI level 3 certification, establishing how agile development and SCRUM-philosophy could fit with "old school" CMMI-traditions. | | |
| 03/2007 – 07/2007 | Ethos Technologies, Beijing, China | Resource Manager |
| <ul style="list-style-type: none"> Established routines and frameworks for company-wide time tracking, cost-distributions, and other official reporting to top management. Established routines and systems for resource management – to ensure the right people were put to the right projects. | | |
| 01/2006 – 02/2007 | Ethos Technologies, Beijing, China | Project Manager / Team Leader |
| <ul style="list-style-type: none"> Project Management – worked with the Project Manager's "nine areas of responsibility" (PMI), including project requirements, milestones and project budgets, etc. Team Management – Built and trained offshore development teams. Key Account Management / Communication with the customers – Ensured the customers received the right level of involvement in the projects, and the right education in tools and processes run offshore. | | |

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| 01/2003 – 12/2005 | N3sport, Oslo, Norway | Project Manager |
| <ul style="list-style-type: none"> • 2005: System for registration and administration of athlete's whereabouts information, for Norwegian Anti-doping Agency and Swedish confederation of sports. Project Manager • 2003–05: Administration and communication portals for for Norwegian & Swedish sports federations, clubs, members, Project Manager, Key Account manager. Usability expert and functional specification • 2003: Various web-services and marketing services, World Anti-Doping Agency (WADA). Project Manager | | |

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| 01/1999 – 12/2002 | N3sport, Oslo, Norway | Marketing Consultant |
| <ul style="list-style-type: none"> • 2001–02: Contributed to various projects concerning e-commerce. Sales • 1999–01: Responsible for introducing "Sportsdata", a news agency-like service distributing sports results to the Norwegian newspaper- and media market. Sales and marketing (B2B) | | |

Reference contact details of former employers will be provided upon request

Honors and Awards

- Most Respected Employee, Runner up, Ethos Technologies 2007
- Best Mentor / Teacher, Runner up, Ethos Technologies 2007
- Most Valuable Employee, Runner up, Ethos Technologies 2006
- Employee of the year, N3sport, 1999

Education

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| 08/2000 – 06/2004 | BI, Norwegian School of Management | Bachelor's degree |
| <ul style="list-style-type: none"> • Bachelor's degree in marketing, emphasis on B2B and international marketing. • Thesis on market oriented product development. | | |

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| 08/1997 – 12/1998 | Norwegian University of Life Sciences (UMB) | |
| <ul style="list-style-type: none"> • I did 1.5 years at the brilliant program for Finance and Resource Management- until I was "hijacked" by the dot.com-era – and started working full time at N3sport. | | |

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| 08/1996 – 12/1996 | University of Oslo | Ex.Phil / Ex.Fac |
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Why you should hire me

I believe my experience in how to grow teams and businesses would complement management teams in most international / global companies – so if you feel you have an interesting position to offer – and think that I would be good fit as a hard working, committed and determined new colleague – then we should talk!

Thank you for reading this far!

Best regards,
Erlend Fanuelsen